

The American School in London

High School/Middle School EAL Teacher

Reporting to: Director of Teaching and Learning

Hours: full time

Start date: 17 August 2016

Salary range: Competitive rates of pay apply, from £36,000-£87,000

Overall purpose

The EAL (English as an Additional Language) Teacher is responsible for identifying, assessing, and instructing High School and Middle School children whose first language is not English.

Summary of duties

- Conduct reliable, professional assessments to determine initial placement or suitability for admission to ASL, hidden EAL needs and ongoing progress
- Provide instruction comprising a combination of classroom support, small group and one-to-one sessions depending on the needs of the child
- Participate as a member of the K-12 Student Support Team
- Build an awareness of the needs of the EAL student among the faculty, and suggest teaching strategies that will enhance the learning experience
- Communicate frequently with parents, including meeting with them to demonstrate effective English-learning practices
- Work flexibly and collaboratively with the other teachers, sharing information and communicating effectively
- Participate in regular meetings with the EAL team
- Any other duties reasonably requested by the Director of Teaching and Learning

Selection criteria

Essential qualifications/experience:

- A bachelor's degree in a relevant discipline
- A minimum of three years' successful teaching in a school setting, with substantive experience teaching EAL
- Proven substantial experience teaching EAL students, ages 10-18, in a school setting
- Significant recent professional development
- Demonstrably strong oral and written communication skills
- A desire to work in a team-focused, community environment
- Excellent technology skills; up-to-date knowledge of current trends in classroom technology
- Experience in a school with a similar teaching philosophy to that of ASL, which employs comparable teaching methods and standards based curricula, or to have received training that will adequately prepare the candidate for the American style of teaching required by the School
- Knowledge and understanding of international and/or independent school communities

- Willingness to contribute to school life outside of the classroom
- A proven commitment to the safeguarding and welfare of children

Desirable qualifications/experience:

- Advanced degree preferred
- Recent American curriculum experience
- Teaching experience in an international environment

This position description is current at the date shown but following consultation may be changed to reflect or anticipate changes in the role that are commensurate with the job title and salary.

The American School in London is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment. Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. A disclosure from the Disclosure and Barring Service will be requested for all successful applicants.

Diversity and equality of opportunity are cornerstone values of The American School in London.