

# The American School in London

## Lower School EAL (English as an Additional Language Teacher)

**Reports to:** the Lower School Principal

**Hours:** full-time

**Start date:** 15 August 2017

**Salary:** competitive rates apply, £39,597 - £86,844

### Overall Purpose

The Lower School EAL (English as an Additional Language) Teacher is responsible for identifying, assessing, and instructing Lower School children (grades PK-4) whose first language is not English.

### Key Responsibilities

- Conduct reliable, professional assessments to determine initial placement or suitability for admission to ASL, hidden EAL needs and on-going progress
- Provide instruction comprising a combination of classroom support, small group and one-to-one sessions depending on the needs of the child
- Provide and/or adapt instructional materials appropriate to the needs of the child for classroom and home use for the needs of EAL students with various levels of English proficiency
- Participate actively as a member of the LS Student Support Team, working collaboratively to share information and communicate effectively
- Build an awareness of the needs of the EAL student among the LS faculty, and suggest teaching strategies that will enhance the learning experience
- Communicate frequently with parents, including meeting with them to demonstrate effective English-learning practices
- Any other duties as are within the scope, spirit and purpose of the job, as directed by the Lower School Principal

### Selection criteria

#### Essential qualifications/experience:

- An undergraduate degree in a relevant discipline
- Significant coursework or earned degree in EAL
- Experience teaching EAL students, ages 5-10, in a school setting
- Be able to work flexibly with changing groups of students of mixed ability with different levels of English
- Significant recent professional development
- Experience teaching an American curriculum and familiarity with research-based best practices in American pedagogy
- Excellent computer skills and integration of technology into the curriculum
- Strong oral and written communication skills

- Outstanding collaborative skills and a desire to work in a team-focused environment
- A commitment to the safeguarding and welfare of children

Desirable qualifications/experience:

- Knowledge and understanding of independent/international school communities
- Master's degree in EAL or related field
- Recent American curriculum experience
- International school experience

**This position description is current at the date shown but following consultation may be changed to reflect or anticipate changes in the role that are commensurate with the job title and salary.**

**The American School in London is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment. Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. A disclosure from the Disclosure and Barring Service will be requested for all successful applicants.**

**Diversity and equality of opportunity are cornerstone values of The American School in London.**

05/01/2017